

# PEN OR PENCIL™ STANDARDS

- Mentee (shareholder) recognizes the need to prevent any form of violence and confrontation
  - Mentees (shareholders) begin to engage in consequential thinking with peers and adults
  - Mentees (shareholders) will begin to understand how pressures affect choices faced and made
  - Mentees (shareholders) will begin to demonstrate an attitude and willingness to learn from failures and disappointments
  - Mentees (shareholders) engage in self-reflection and disclosure with mentors (investors)
  - Mentees (shareholders) begin to work constructively and cooperatively with others
  - Mentees (shareholders) are able to develop plans, set goals and priorities to accomplish
  - Mentees (shareholders) demonstrate the ability to develop, design, or create new applications, ideas, and artistic contributions
  - Mentees (shareholders) demonstrate abilities to engage in deductive reasoning
  - Mentees (shareholder) recognizes the need and responsibility to reinforce their communities' commitment to them
  - Mentees (shareholders) begin to recognize distractions as detrimental to academic focus and success
  - Mentees (shareholders) begin to adopt pro-social norms;
  - Mentees (shareholders) begin to understand others' points of view and feelings
  - Mentees (shareholders) begin to understand the value of self-efficacy
  - Mentee (shareholder) are able to recognize implications of slavery
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